Criterion for Construction Payroll

TRACK AND MANAGE LABOR COSTS, MAINTAIN COMPLIANCE AND EASILY PROCESS PAYROLL FOR COMPLEX STATE, LOCAL AND UNION ENVIRONMENTS

Criterion HCM for Construction provides timekeeping and payroll processing for all Contractors. Entirely web-based, you can access Criterion HCM from wherever you have an internet connection. Designed with the employee in mind, easy to use tools for labor costing are already built in.

Criterion HCM for Construction allows you to:

- **Track Employee details.** Since employee pay rates can change regarding the project, task or assignment, Criterion HCM has an easy way to update pay rates to auto-assign prevailing wage rates (including fringes) for both accurate payroll processing and certified payroll reporting (WH347).

- **Link Employee Time to Projects.** Since labor allocation is a priority, Criterion HCM makes it easy to allocate employee time to Projects, Sub-Projects, Cost-Codes and Tasks. Get the level of detail you need. And, since it is directly linked to Acumatica Construction Edition, as soon as you open a new Project, you can start tracking employee time.

- **Distribute All Labor Costs.** All Payroll data is automatically posted to Acumatica Financials, including labor distribution by Project. No more guessing at burden, you get actual costs related to the employee for each project.

- **Maintain Compliance.** All Income Tax tables for Federal, all States and Canadian Provinces, and Local jurisdictions are maintained by Criterion. Workers' Comp tracking.

Important Functionality that doesn't lock you in

- **True SaaS solution.** Accessible wherever you have Internet Access through mobile apps for both iOS and Android, and complete functionality through laptops and tablets.

- **Employee & Manager Self-Service.** Give your employers and managers the power to log their own time. Managers, or crew leaders, can log their team on/off with a single "punch".

- **A System that truly grows with you.** While you can start with time keeping and Payroll, Criterion HCM is a complete HCM solution for HR, Benefits & PTO Management, Learning, Performance and Recruiting

KEY BENEFITS

Know your labor costs

- Track labor as detailed as you need it
- Easily keep up with prevailing wage changes for accurate pay and reporting
- Pinpoint who's working where on what
- Get your reporting done quickly and accurately

Empower your Managers & Employees

- Put timekeeping tools in the hands of the people who need them
- Bullets have no periods at the end
- Start each bullet with a verb
- Always spell check

Automatically feed your Financials

- Through our directly integrated API feeds, employee data is clean, accurate and up-to-date.
- Payroll Expenses are exported to GL once Payroll is completed.